



# ***MACHINISTS***

## **About Us!**

HYDMECH has been a leader in industrial sawing solutions for over four decades, known for engineering innovation, unmatched reliability, and a commitment to supporting metalworking industries across North America. What began as a pioneering Canadian company has grown into a globally recognized brand, driven by continuous improvement, customer partnerships, and a team of dedicated people who take pride in building exceptional machinery.

HYDMECH is part of the MEP Group (Italy) and Group Legris Industries (France). You will be part of a global organization with locations in Canada, USA, Europe, China and South America where advancement from within the organization is supported!

## **About the Opportunity!**

These two existing vacancies report to the Machining Manager and operate manual and CNC machines by setting up tooling, interpreting blueprints, calculating machining parameters, and editing CNC programs to produce parts within specified tolerances. Monitors machining operations, inspects finished work for conformance, and collaborates with supervisors or production staff to troubleshoot and resolve machining issues.

## **WHAT WILL YOU DO?**

- Selects, aligns, and secures holding fixtures, cutting tools, attachments, accessories, and materials on all manual and CNC machines.
- Studies blueprints or drawings to determine dimensions and tolerances of finished workpiece, sequence of operations, and setup requirements.
- Calculates and sets job, tools, and controls to regulate machining factors such as speed, feed, coolant flow, and depth and angle of cut, or enters commands to input, or edit computerized machine control media.
- Starts and observes machine operation to detect malfunctions or out-of-tolerance machining and adjusts machine controls or control media as required.
- Verifies conformance of finished workpiece to specifications.
- Confer with supervisor (or production personnel designated by the supervisor) to resolve machining problems.
- Edits CNC code.

## **WHAT DO YOU BRING?**



- 2+ years' experience in a similar role. A General Machinist Certification is an asset.
- High school diploma (or equivalent)
- Two years of work experience or related work experience and/or training
- Adaptable with a willingness to learn, grow and develop
- Able to work in a fast-paced environment while maintaining high standards of accuracy, attention to detail and timeliness
- Demonstrated ability to work independently or within a team setting.
- Strong tact, influencing, judgment and consultative skills
- Aptitude for critical thinking, problem-solving, and decision-making

*This job posting does not form part of the employee's contract of employment but is provided for guidance. The precise duties and responsibilities of any job may be expected to change over time.*

*Work location is 1079 Parkinson Road and is an onsite position.*

#### **WHAT WE PROVIDE?**

- Paid time off including vacation time, paid holidays, additional holidays
- Plant shutdown for two weeks in the summer
- Company events including Holiday party, food trucks and more
- Company sponsored Wellness program
- Comprehensive benefits package including Life insurance, AD&D, STD, LTD, Health and Dental
- Company Pension

The Ontario pay range for this position is **\$ 21.17/hr + shift differential – tiered wages; bonus after probation plus increase – quarterly COLA increases! This is a position in the bargaining unit.**

Interested and qualified individuals, who are eligible to work in Canada, with a 'CAN-DO' attitude, open to a collaborative, fast-paced, manufacturing environment, please forward a WORD version of your resume to [hr@hydmech.com](mailto:hr@hydmech.com)

Hydmech is an equal opportunity employer dedicated to recruiting and retaining a qualified workforce and is committed to hiring practices that are fair and equitable. The company and its hiring managers always seek to hire the most qualified candidate for a position. A protected characteristic under the *Human Rights Code* is never used against a person during the hiring process. Accommodations may be available upon request for candidates taking part in all aspects of the selection process. Requests for accommodation can be made through emailing Human Resources at [hr@hydmech.com](mailto:hr@hydmech.com). Hydmech does not employ the use of AI in its recruitment process.