



Buyer

About Us!

HYDMECH has been a leader in industrial sawing solutions for over four decades, known for engineering innovation, unmatched reliability, and a commitment to supporting metalworking industries across North America. What began as a pioneering Canadian company has grown into a globally recognized brand, driven by continuous improvement, customer partnerships, and a team of dedicated people who take pride in building exceptional machinery.

HYDMECH is part of the MEP Group (Italy) and Group Legris Industries (France). You will be part of a global organization with locations in Canada, USA, Europe, China and South America where advancement from within the organization is supported!

About the Opportunity!

This existing vacancy reports to the Purchasing Manager and is responsible for managing supplier relationships and ensuring the reliable supply of materials and services that support production and customer delivery.

This role balances daily purchasing execution with supplier performance management, working closely with internal stakeholders to improve cost, delivery, and supply reliability.

WHAT WILL YOU DO?

- Manage procurement activities for assigned commodities from demand planning through delivery
- Issue purchase orders based on SAP planning signals, Kanban replenishment, requisitions, and operational requirements
- Monitor supplier performance and proactively address risks related to lead time, delivery, quality, and capacity
- Evaluate supplier pricing, capabilities, and lead times to support sourcing and cost improvement initiatives
- Work cross-functionally with engineering, production, and quality teams to resolve supply and technical issues
- Expedite critical orders and coordinate recovery plans for supply disruptions



- Maintain accurate MRP data including lead times, country of origin, and tariff classifications
- Resolve vendor receiving discrepancies, invoice variances, and non-conforming material issues with suppliers
- Support continuous improvement initiatives that improve purchasing efficiency and supplier reliability

WHAT DO YOU BRING?

- 3+ years of purchasing or supply chain experience in a manufacturing environment
- Post-secondary education in Supply Chain Management or a professional certification such as CSCP is an asset
- Experience managing suppliers and coordinating domestic and international procurement
- Strong analytical and problem-solving skills with the ability to balance cost, quality, and delivery priorities
- Comfortable working in an ERP/MRP environment; SAP experience is an asset
- Strong financial acumen: budget development, cost control.
- Proven communication, interpersonal and negotiation skills when working with suppliers and internal teams
- Highly organized with the ability to manage multiple priorities in a fast-moving environment
- Proficient with Microsoft Office tools
- Strong analytical skills with a focus on data-driven decision-making
- Adaptable with a growth mindset and willingness to learn, grow and develop
- Demonstrated ability to work independently or within a team setting.
- Aptitude for critical thinking, problem-solving, and decision-making

This job posting does not form part of the employee's contract of employment but is provided for guidance. The precise duties and responsibilities of any job may be expected to change over time.

This is an onsite position located at 239 Beards Lane.

WHAT WE PROVIDE?

- Paid time off including vacation time, paid holidays, additional holidays
- Five paid sick days per year
- Company events including Holiday party, food trucks and more
- Company sponsored Wellness program



- Comprehensive benefits package including Life insurance, AD&D, STD, LTD, Health and Dental, Vision Care
- RRSP matching program

Hydmech is an equal opportunity employer dedicated to recruiting and retaining a qualified workforce and is committed to hiring practices that are fair and equitable. The company and its hiring managers always seek to hire the most qualified candidate for a position. A protected characteristic under the *Human Rights Code* is never used against a person during the hiring process. Accommodations may be available upon request for candidates taking part in all aspects of the selection process. Requests for accommodation can be made through emailing Human Resources at hr@hydmech.com. Hydmech does not employ the use of AI in its recruitment process.